

Request for Application

Non-Food Concession Opportunities in Nova Scotia Provincial Parks

Sponsored by the Department of Natural Resources and Renewables



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Contents

1.0 Introduction	. 1
1.1 Application Objectives	. 1
1.2 Project Schedule, Contract Period and Primary Work Location	1
1.3 Application Contact	3
1.4 Award Process	4
2.0 Service Requirements	4
2.1 Mandatory Criteria	5
3.0 Scored Criteria	6
3.1 Scoring Method	6
3.2 Clarification of Proposals	6
4.0 Administrative and Legal Requirements	7
4.1 Contract	7
4.1.1 Contract Terms	7
4.1.2 Conflict of Interest	7
4.2 Application Format	8
4.2.1 Application Package	8
4.2.2 External Packaging	8
4.2.3 Pricing Response	8
Appendix A: Sample Contract	9
Appendix B: Business Plan Form	18
Appendix C: Experience Form	19
Appendix D: Services and Prices Form	20
Appendix E: Value Added Form	21

1.0 Introduction

Natural Resources and Renewables is responsible for the development, operation and management of provincial parks. This includes determining what and where services for the public are provided. The Department often receives inquiries to establish a non-food concession operation in a park. The Department has created this request for application process to fairly evaluate these requests and to select provincial parks at which concessions may be reasonably accommodated without negatively impacting the overall management of the park or the park experience.

1.1 Application Objectives

The purpose of this request is to allow interested parties to submit applications to provide a non-food concession in the unique setting of a provincial park. This Request for Applications is also to allow the Department to effectively manage non-food services in provincial parks and limit it to those properties that are deemed appropriate and align with associated management objectives.

The goal of the request is to also promote healthy living in recreation settings by providing guidance on non-food services.

1.2 Project Schedule, Contract Period and Primary Work Location

Individuals may choose to submit an application for one or more park locations; however, **a separate submission must be submitted for each park**.

For the 2024 park season, Proponents may apply to operate a non-food concession of any type at any provincial park, except where an existing vendor of a certain type is already in place from a previous year's successful application. To prevent duplication of concessions in parks, the Department will **not** be accepting applications for the following types of vendors in the following parks in 2024:

Cape Chignecto Provincial Park	Kayak tours
Crystal Crescent Provincial Park	Kayak, Paddle board rentals
Long Lake Provincial Park	Paddle board rentals
Melmerby Beach Provincial Park	Paddle board and kayak rentals

Summerville Beach Provincial Park	Surf lessons
Queensland Beach Provincial Park	Paddle board and kayak rentals
Mavillette Beach Provincial Park	Surf lessons

Proponents may apply for a different type of concession in the parks listed in the table above, or for the same type of concession but in a different park. Individuals who are interested in operating one of the specific concessions in the locations listed above may contact the Department to ask what year the concessions agreements already in place expire.

Surf Concessions

Proponents seeking to offer surf concessions at Clam Harbour, Lawrencetown Beach or Martinique Beach may apply for multiple locations. However, space for concessions is limited at these locations and contracts will be awarded as follows:

Peak summer season (third Saturday in June until the first Sunday after Labour Day):

•Clam Harbour Beach: 1 vendor providing surf lessons and rentals

During the off season from the Monday after Labour Day until the 3rd Friday in June the following will be permitted:

- •Clam Harbour Beach: 1 vendor providing rentals and lessons..
- Lawrencetown Beach: 1 vendor providing lessons.

Successful proponents for the off seasons can have continued access to the park for rentals and lessons after the Thanksgiving weekend until the park re-opens in May. Physical set up at the park will not be permitted, and park amenities will not be available.

Proponents who wish to apply for both summer and spring/fall seasons should do so on a single application, highlighting any differences in programs offered in each season.

There may be other surf companies operating at these locations who entered into a multi-year non-food concessions agreements with the Department in a previous year. Please contact the Department for more details.

Term: all new surf concession contracts will expire on or before November 30th, 2025.

All Other Concessions

Below is the approximate **schedule** that is expected to be followed by the successful proponent. However, this schedule represents the dates that the provincial parks open and close for the season, and the specific times that concessions are operating in the parks may vary. Proponents must outline, in their application, when they plan to operate during the season. Proponents may choose to provide different levels of service during the spring and fall shoulder seasons.

- Preferred start date: Victoria Day weekend
- Preferred completion date: Thanksgiving weekend

Spring season: Victoria Day weekend until the 3rd Friday in June.

Peak summer season: 3rd Saturday in June until the first Sunday after Labour Day.

Fall season: first Monday after Labour day until the end of Thanksgiving weekend.

The **contract** will be for a period of FOUR (4) years. Revised rates may be negotiated at the discretion of the Province.

1.3 Application Contact

Questions about this Application should be directed to the individual listed below, or their designate(s). Information that is obtained from any other source is not official and may be inaccurate.

For Department

Troy Bond Parks Program Coordinator Parks and Outreach Division NS Department of Natural Resources and Renewables

Email: troy.bond@novascotia.ca Phone: (902) 324-0772

1.4 Award Process

The proponent is responsible for obtaining any needed clarification of the requirements, while the Application is open. Questions should be directed in writing to the identified Application Contact. Email is the preferred method of contact. The cut off for questions will be **Friday February 2, 2024.**

Only written responses from the Application Contact will be considered an official response.

Only those applications deemed to fully match the requirements, as found in this document, will be contacted concerning their application.

Applications must be received by Troy Bond Parks and Outreach Division, 15 Arlington Place Suite 7 2nd Floor, Truro, NS, B2N 0G9 or troy.bond@novascotia.ca no later than 4 pm on Friday February 9, 2024.

Awarding of contract is contingent upon receiving written proof of liability insurance in accordance with Section 15 of the Operating Agreement. Successful applicants who are not able to provide such proof will be disqualified from the request for application process, regardless of whether they were previously selected as a successful applicant.

2.0 Service Requirements

To provide non-food concessions or services within provincial parks as set out in Section 1.2 of this Request for Application.

The following types of concessions may be considered:

ACCEPTABLE: Opportunities that support the provincial park mandate (protection of natural and cultural heritage, opportunities for outdoor recreation, tourism, and education) or enhance the visitor experience.

Guided tours (eg. interpretive walks, medicinal plant walks, etc)

Guided hikes

Gear rental and instruction (eg. canoe, kayak, surfboards, stand up paddle boards, SCUBA or snorkel courses, etc)

The following types of concessions will not be considered:

UNACCEPTABLE: Opportunities that do not support the provincial park mandate and may have a negative impact on the visitor experience / negatively impact other visitors.

Motorized sport events or gear rentals (eg. seadoos, motorboats, etc)

Non-outdoor recreation activities (eg. car shows, arm wrestling)

Any activity that alters the park landbase or infrastructure

Archery or shooting activities

If you have an idea for a concession or service that is not listed above, you can contact us for further discussion.

2.1 Mandatory Criteria

The Application must be received by the closing date and time, in accordance with the requirements of this Request for Application.

Non Food Concession operators in provincial parks will follow all Public Health measures.

Awarding of contract is contingent upon receiving written proof of liability insurance in accordance with Section 15 of the Operating Agreement. Successful applicants who are not able to provide such proof will be disqualified from the request for application process, regardless of whether they were previously selected as a successful applicant.

Insurance requirements will include, at a minimum, a primary Commercial General Liability policy, with adequate coverage as determined by the Department, against bodily injury, personal injury, and property damage, and including liability assumed under the awarded contract; the insurance must also:

(a) include "His Majesty the King in Right of the Province of Nova Scotia" as an additional insured;

(b) be endorsed to provide the Department with 30 days advance written notice of cancellation or material change;

(c) include a cross liability clause;

(d) confirm products and completed operations liability insurance;

- (e) confirm contingent employers liability insurance;
- (f) include a participant's inclusion of coverage if a "Sports Operator;" and
- (g) include tenant's legal liability coverage.

3.0 Scored Criteria

Applications that meet all of the Mandatory Criteria will be further assessed against the following scored criteria:

Scored Criteria	Total Points	
Business Plan (based on Appendix B)	50	
Experience (based on Appendix C)	25	
Services and Pricing (based on Appendix D)	15	
Value Added (based on Appendix E)	10	
Total	100	

3.1 Scoring Method

The following method will be used to score the scored criteria:

• All criterion will be scored by the evaluation committee out of 100.

3.2 Clarification of Proposals

During evaluation of the scored criteria, the Department may, at its sole discretion, require further details or clarification from the proponent and/or third parties, on aspects of a Proposal by way of a written request for clarification. The written request shall clearly state the required clarification and time limit to supply the information requested. Following receipt of the clarification information, the Department may use this information to reassess and/or rescore the proposal according to the scored criteria.

4.0 Administrative and Legal Requirements

4.1 Contract

After the evaluation, the successful proponent(s) will be required to sign a contract with the Province that will constitute the legal agreement for this proposal and govern all aspects of the concession to be delivered. It will incorporate the relevant terms of this Application and the provisions of the successful application as determined by the Province, and any other terms as the Province may require.

4.1.1 Contract Terms

The terms of the contract used for this project is provided in Appendix A, the Operating Agreement.

If the proponent wishes to request alterations to the contract, **these should be identified in the application**. The extent of the deviations from the contract provided will be taken into account when evaluating applications.

4.1.2 Conflict of Interest

The Province reserves the right to disqualify any proponent that in the Province's sole opinion has an actual or potential conflict of interest or an unfair advantage in respect of this Application, whether existing now or is likely to arise in the future, or may permit any such proponent to continue and impose such terms and conditions on that proponent, as the Province in its sole discretion may require.

Proponents are required to disclose, to the Application Contacts, any potential or perceived conflict of interest issues immediately upon becoming aware of any such conflict.

4.2 Application Format

To help ensure consistency in proponent responses and facilitate the application process, the application should be prepared and packaged, as outlined in the sections that follow. Please print double-sided whenever possible and limit promotional and/or marketing materials to the information specifically requested in this Application.

4.2.1 Application Package

Application Requirements must include:

- Table of Contents
- Cover Letter a clear indication of which park you are bidding on and your understanding of the service requirements specified in this Application. This content should be expressed in your own words and not simply recite the requirements specified in this document.
- Appendices Provide two references for any work done by you in the past three years that is similar in nature, complexity and size to the requirements specified in this Application. Provide the name of each project reference, along with his/her phone number and email address. The project reference information provided should identify the scope and nature of the projects conducted, as well as demonstrate the extent of your previous experience, the clients' overall satisfaction with your services and the results achieved, including your adherence to interim and final deadlines.
- Complete Appendix B, C, D and E
- One application needs to be submitted for each individual park property and identify if you want to operate during the off season. If submitting for more than one property, then reference can be made in each to accompanying applications for the other properties being applied for.

4.2.2 External Packaging

Ensure the external packaging reflects the information listed below:

- Proponent's name.
- Park property being bid on.

4.2.3 Pricing Response

Successful proponents will be required to pay a nominal vendor fee for the license and ability to operate a concession in a provincial park. Successful proponents offering surfrelated services in the summer can expect to pay \$500 per season. All other successful proponents can expect to pay a fee of \$100 per season. Natural Resources and Renewables reserves the right to vary, modify, or renegotiate any applicable vendor fee prior to the execution of a contract with the successful proponent.

Appendix A: Sample Contract



Natural Resources and Renewables

Contract Documents

Between:	Nova Scotia Department of Natural Resources and Renewables represented by the Minister Natural Resources and Renewables, or designate.
and	
Operator:	
Date:	
THIS AGR	EEMENT made in duplicate this day of A.D., 2024.
BETWEEN	:
	HIS MAJESTY THE KING in Right of the Province of Nova Scotia, represented in this behalf by the Department of Natural Resources and Renewables (hereinafter referred to as the "Province")
	OF THE FIRST PART
	- and -
	(hereinafter referred to as the" Operator")
	OF THE SECOND PART

Operating Agreement

WHEREAS the Province is the owner of the lands that the Operator wishes to operate a non-food concession on

WHEREAS the Province has decided that:

- 1) the Premises may be utilized for the purposes of a non-food concession,
- 2) the non-food concession facilities on the Premises should offer products and services of the highest quality,
- 3) the Premises should be available:
 - a) for the use of all persons, and
 - b) for family enjoyment and within the economic means of the average resident of Nova Scotia.

WHEREAS the Province has requested applications with respect to the management, operation and maintenance of a non-food concession in accordance with the aforesaid objectives; and

WHEREAS the Operator has submitted a satisfactory application to the Province;

NOW THEREFORE the parties hereto agree as follows:

- 1. In this Agreement, including the recitals:
 - 1) "Operational year" means a period from Victoria Day Weekend to Thanksgiving Weekend or as agreed upon;
 - 2) "Premises" means the area of use, building, structures and facilities which are agreed upon by the Operator and the Province, in writing.
- 2. 1) The Operator agrees to operate and maintain the Premises in accordance with the Operator's Application, attached to and forming part of this Agreement;
 - 2) The hours of operation and prices for goods and services may only be revised with the prior written approval of the Province's representative.
- 3. The Operator shall only use the Premises for the defined Non-Food Concession in the application, unless prior written consent is obtained from the Province for other uses.
- 4. The term of this Agreement shall be from _____, to October 31, 2027 subject to termination as hereinafter provided. Revised rates may be negotiated for any extensions at the discretion of the Province.
- 5. The Operator shall pay the Province, without deduction, during the term of this Agreement, the following:

- 1) \$500 for each Operational year, due and payable upon June 1 of each Operational year;
- 2) By November 30 of each Operational year, the Operator shall provide a seasonal recap including the amount of services provided
- 6. 1) The Operator shall provide at its own expense all the necessary labour, equipment, materials and supplies to:
 - a) manage and operate the concession in a manner satisfactory to the Province;
 - b) maintain the Premises in a condition satisfactory to the Province; and
 - c) maintain all the fixtures, furnishings and equipment in the Premises in a condition satisfactory to the Province.
 - 2) The Operator shall not construct any buildings, fixtures or structures, or place any permanent, semi-permanent or mobile building or structure on the Premises without prior written approval of the Province.
 - 3) The Operator shall:
 - a) at its own expense, employ the necessary personnel to provide the concession outlined in the Operator's Application, and in particular to provide the necessary supervisory personnel, satisfactory to the Province;
 - b) ensure that conduct of the Operator and all persons employed by him (which term throughout the Agreement includes employees, agents and subcontractors) are satisfactory to the Province, and the Operator shall be responsible for the selection, training and availability of all staff;
 - c) not erect, install, paint, or affix any sign, lettering, graphics, or logos upon the Premises without first securing the written consent of the Minister;
 - d) not in, upon, or about the said Premises, or any part thereof, bring, keep, sell, store, offer for sale, give away, or otherwise use, handle or dispose of any merchandise, goods, materials and affects, or things which may, by the Province, for any reason, be deemed objectionable;
 - e) not create or permit or suffer any act or thing on the Premises which is a nuisance;
 - f) ensure that all equipment and sanitation procedures comply with all pertinent provincial and federal health standards;
 - g) comply with the Workers' Compensation Act where the Act applies and shall upon demand therefore by the Province deliver to the Province a certificate from the Workers' Compensation Board showing that the Operator is registered and is in good standing with the Board;
 - be responsible for the safe state and operation of the Premises. The Operator acknowledges that he is the contractor as defined in the Occupational Health and Safety Act. The Operator assumes all the responsibilities of the contractor and shall as a condition of this Agreement implement a safety plan that will ensure

compliance with the Occupational Health and Safety Act and regulations by other contractors and employers, as defined under the Act, present on the Premises;

- i) comply with the provisions of:
 - i) any Act of the Legislature of the Province and of the Parliament of Canada now in force or enacted hereafter; and
 - ii) any Regulations enforced from time to time under any of the Acts referred to in sub-clause (i) above; and
 - any by-law or resolution of any Municipal Government in the Province which the Operator is lawfully subject to in the operation of the Premises, that expressly or by implication applies to the Operator in respect of this Agreement;
- j) in the event of:
 - i) any damage to the Premises by any cause whatsoever, and
 - ii) any accident or occurrence on the Premises, which results in personal injury or property damage, give notice in writing thereof to the Province forthwith upon becoming aware of it; and
- k) have access to own power source, water and gray water disposal.
- 7. The Operator shall provide other information, as requested in writing by the representative of the Province, concerning the Operator's operations under this Agreement.
- 8. The Province may enter and inspect the Premises during regular business hours for the purpose of monitoring its operation and maintenance.
- 9. If the Operator fails to perform, observe or keep any of the covenants and agreements herein contained; or the Operator violates any of the provisions of the Provincial Parks Act, the Beaches Act or the Regulations made pursuant to those Acts, as they may be amended, revised or substituted from time to time; the Province may require the Operator to remedy any such default within 15 days or such longer period of time as the Province may deem warranted. If the Operator does not remedy such default within the time prescribed by the Province, the Province may, by notice in writing, terminate this Agreement and any rights and privileges of the Operator. On the day of such notice of termination, this Agreement will terminate, together with such rights and privileges, whether or not the Province has re-entered the Premises, and the Operator will have no claim against the Province for such termination.
- 10. The parties by mutual agreement in writing may terminate this Agreement in full or in part at any time.
- 11. The Province may terminate this Agreement at any time by giving the Operator ten (10) days' notice in writing.

- 12. 1) Upon expiration of the term herein or upon termination of this Agreement, and unless the Province otherwise directs, the Operator shall remove from the Premises, within thirty (30) days, all of its equipment and supplies, and the Operator shall leave the Premises in a condition satisfactory to the Province.
 - 2) If the Operator fails to comply with the provisions of clause 12(1) the Province may have such equipment and supplies removed and disposed of, and the Premises restored to a condition satisfactory to the Province, all at the expense of the Operator and charge the cost of thereof to the Operator and such cost will constitute a debt to the Province.
- 13. The Operator shall not file, register or permit or cause to be filed or registered this Agreement or any caveat or encumbrance as defined in this or any successor statute against the title of the lands herein.
- 14. The Operator agrees to indemnify and hold harmless the Province from any and all third-party claims, demands, or actions (including legal costs on a solicitor-client basis) for which the Operator is legally responsible, including those arising out of negligence or willful acts by the Operator or the Operator's employees or agents. This hold harmless shall survive this Agreement.
- 15. All insurance must be primary and not require the sharing of any loss by any insurer of the Province.

The Operator must provide the Province with evidence of all required insurance in the form of a completed certificate of insurance:

- (a) within 10 working days of commencement of the term of this Agreement;
- (b) if the insurance expires before the end of the term of this Agreement, within 10 working days of expiration; and
- (c) Notwithstanding (a) or (b) above, if requested by the Province at any time, the Operator must provide to the Province certified copies of the required insurance policies.

The Operator shall provide, maintain, and pay for, any additional insurance, including that required under the Workers Compensation Act, which it is required by law to carry, or which it considers necessary to cover risks not otherwise covered by insurance specified in this Agreement in its sole discretion. This Agreement, and the Province, do not warrant that the minimum limits listed below are sufficient to protect the Operator from liabilities that could arise out of the performance of the activity by the Operator, his agents, representatives, employees or subcontractors.

The Operator must cause all subcontractors performing this work to provide to the Province a certificate of insurance confirming this policy and endorsements, or upon request, provide a certified copy of the required insurance policy. The Operator must, without limiting the Operator's obligation or liabilities and at the Operator's own expense, purchase and maintain throughout the term the following insurances with insurers licensed in Canada in forms and amounts acceptable to the Province:

Commercial General Liability:

The Operator must hold commercial general liability insurance in an amount not less than \$2,000,000, inclusive, per occurrence, against bodily injury, personal injury and property damage and including liability assumed under this Agreement and this insurance must:

- (i) include "His Majesty the King in Right of the Province of Nova Scotia" as an additional insured
- (ii) be endorsed to provide the Province with 30 days advance written notice of cancellation or material change; and
- (iii) include a cross liability clause.
- (iv) confirm contingent employers liability insurance;
- (v) confirm products and completed operations liability insurance;
- (vi) include a participant's inclusion of coverage if a "Sports Operator"
- (vii) include tenant's legal liability coverage

Professional (Medical) Liability: (if applicable)

Professional Liability for medical services in an amount not less than \$1,000,000 per occurrence covering medical malpractice for services such as massage therapy. If this insurance is written on a claims-made basis it must include the option to purchase an extended reporting period of 24 months beyond the date of cancellation or expiry of this agreement.

Non-owned Automobile Liability:

Non-owned Automobile Liability in an amount not less than \$2,000,000 per occurrence, insuring the Supplier/Service Provider against liability for loss or damage arising from an employee's use or operation of any automobile not owned in whole or in part by or licensed in the name of the Supplier/Service Provider.

Automobile Liability: (If applicable)

Automobile Liability on all vehicles owned, operated or licensed by the Operator in an amount not less than \$2,000,000 per occurrence.

- 16. The Province may, in its sole and absolute discretion, delegate any duties, powers of functions related to the provision of this Agreement to any employee or employees of Province of Nova Scotia.
- 17. The parties by mutual agreement in writing may amend the terms and conditions of this Agreement.

- 18. The Operator shall not assign, sell, sublet, mortgage or encumber this Agreement or the Premises or any part thereof, without first obtaining the written consent of the Province.
- 19. The Operator is an independent contractor for the purposes of this Agreement and shall not be deemed a servant, employee or agent of the Province.
- 20. Unless a waiver is given in writing by the Province, the Province shall not be deemed to have waived any breach by the Operator of any of the covenants and agreements herein contained, and a waiver will relate only to the specific breach to which it refers.
- 21. Termination of this Agreement shall in no way prejudice the Province's right to recover unpaid monies, or any right of action by the Province with respect to a breach of any covenant or agreement herein contained.
- 22. 1) Any notice required or permitted to be given, or payment to be made, by either party to the other under the terms of this Agreement shall be deemed to have been duly given the other party if in writing and delivered personally to such party or if mailed by postage prepaid, registered mail, and addressed as follows: The Province:

2) The address of either party may be changed from time to time to any other address in Nova Scotia by notice in writing to the other party. All notices and payments sent by prepaid, registered mail shall be deemed to be received by the addressee on the fourth business day following the mailing thereof in a post office in Canada, except in the case of a postal strike, in which event any notices of payment shall be given by fax or by personal delivery, as the case may be. In this paragraph, business day means any

23. This Agreement is governed by the laws of the Province of Nova Scotia.

day except a Saturday, Sunday or a Statutory Holiday.

The Operator:

24. The Operator shall be responsible for collecting and remitting to Revenue Canada any tax on goods and services required pursuant to the appropriate authorities.

- 25. Time is of the essence of this Agreement.
- 26. No implied terms or obligations of any kind on behalf of the Province shall arise from anything in this Agreement or any improvements affected by the Operator, and the express covenants and agreements herein contained and made by the Province are the only covenants and agreements upon which any rights against the Province are to be founded.
- 27. 1) Before the Operator takes possession of the Premises, the Province's representative and the Operator shall inspect the Premises and agree in writing with respect to any damage to the Premises, which may affect the management, operation or maintenance of the Premises by the Operator.
 - 2) Subject to (1) above, the Operator, upon taking possession of the Premises, shall be deemed to have accepted the Premises and found them to be in a satisfactory condition for the purposes intended herein.
- 28. This Agreement shall ensure to the benefit of and be binding upon the respective successors and assigns of the parties hereto.
- 29. The Operator acknowledges and agrees that the Province may disclose this Agreement or portions thereof as may be required pursuant to the provisions of the Freedom of Information and Protection of Privacy Act (Nova Scotia).
- 30. If the Operator is a "service provider" as defined in the Personal Information International Disclosure Act, (Nova Scotia) ("PIIDPA") as a result of the type of Services that it is providing to the Province under this Agreement, the Operator represents, warrants and undertakes to the Province that it shall comply with its obligations under PIIDPA.

IN WITNESS WHEREOF the Province and the Operator have executed this Agreement as of the date first above written.

Signed on behalf of His Majesty the King in Right of the Province of Nova Scotia by an authorized representative of the Minister of Natural Resources and Renewables:

Witness Signature	Signature of Representative
Witness — Print Name	Print Name and Position
Date	_
*************************************	***************************************
Witness Signature	Signature of Operator (Vendor)
Witness – Print Name	Print Name and Position
Date	_

Appendix B: Business Plan Form – 50 Points

Proposals must include the details requested in this Appendix B: Business Plan, as detailed under Section 3.0 (scored Criteria).

- 1. Provide a business plan in the space below or attached in a separate document, including but not limited to the following information:
 - Details on the concession service proposed: operating hours, season dates, lessons, rentals etc
 - Details on how the proponent will manage the concession: inventory, logistics, staff numbers, promotional efforts etc
 - Proposed setup at the location (including physical space required to setup and operate)
 - Risk management and safety measures (including adherence to public health guidelines)
 - Instructor qualification
 - Branding

Appendix C: Experience Form – 25 Points

Proposals must include the details requested in this Appendix C: Experience, as detailed under Section 3.0 (scored Criteria):

1. Experience:

Provide in the space below or attached in a separate document a background of the concession being offered including but not limited to the following information:

- details of the proponent's experience
- years of experience operating this concession service and or other businesses.
- past performance in delivering services.
- Customer feedback
- · Lessons learned/continuous improvement
- Include 2 reference letters from clients

Appendix D: Services and Pricing Form – 15 Points

Proposals must include the details requested in this Appendix D: Services and Pricing, as detailed under Section 3.0 (scored Criteria):

1. Services and Pricing:

In the space below or attached in a separate document, provide a price list and services available to the public. Be sure to include

- Discounts
- Value to the clients

Appendix E: Value Added – 10 Points

Provide details in the space below or attached in a separate document on how your proposal aligns with our mandate and the Provincial Parks Act, the Department and Provincial priorities and values such as accessibility. Describe your relationship with community stakeholders and partners i.e. Tourism, community groups and service organizations

Department of Natural Resources and Renewables Parks and Outreach Division 15 Arlington Place, Suite 7, 2nd Floor Truro, NS B2N 5B8

